



GENERAL HEALTH AND SAFETY POLICY STATEMENT

It is the policy of *Instrument & Control Services Ltd* to develop a positive health and safety culture throughout the organisation, developed in accordance with ISO18001, because we believe that high health and safety standards are a pre-requisite in the pursuit of company efficiency and competitiveness.

To achieve this, the Company will progressively identify all workplace hazards and take appropriate measures to eliminate or control risks to employees and others affected by our operations by applying positive control standards and provision of information, training and supervision as needed.

Employees are reminded that they have a duty to ensure that the Company's Health and Safety Policy is observed.

- The Company are committed to preventing Injuries and ill health and to the continual improvement of its management system.
- The Company shall comply with Legal Requirements and other requirements to which it subscribes that relate to hazards.
- This Policy and its objectives shall be reviewed at least annually or sooner if any changes affect the policy to ensure it remains relevant.
- The Company Health & Safety Policy is communicated to all employees and interested parties including their individual obligations and can be found on the Company website.

The company recognises that it has the ultimate legal responsibility for health and safety. Accordingly the Directors accept overall responsibility for policy formulation and implementation. In turn, all levels of management and all supervisors are responsible for carrying out those health and safety duties placed on them.

The Directors will ensure that the safety plan includes sufficient resources for the successful implementation of the Health and Safety Management Policy.

Where appropriate, the monitoring and review of the Company's Health and Safety Management Policy will be carried out by the Health and Safety Management Committee under the direction of the director responsible for health and safety within the Group.

Development of the Health and Safety Management Policy will be conducted through the normal business meetings where health and safety will be given standing equal to other activities of the business.

The company will appoint a number of competent persons to assist the company directors implement this policy. The Safety Officer's role is to provide independent and authoritative advice to managers with individual responsibilities for health and safety.